## FACILITIES, ENVIRONMENTAL, HEALTH & SAFETY POLICY



KEMET conducts its business in a manner designed to protect the health and safety of our employees, our customers, the public, and the environment.

KEMET is committed to the protection of the environment and people, including prevention of pollution, adverse health effects, occupational hazards and risks and other specific commitment(s) relevant to the context of the organization.

KEMET is committed to the protection of people and the environment in a sustainable manner to prevent climate change and maintain biodiversity and ecosystems. KEMET is committed to reduce its Greenhouse Gas emissions by 1% year over year. YAGEO Group's goal is net zero emissions by 2050 and will develop a roadmap to achieve via Science-Based Target (SBTi) or similar methodology by the end of 2024.

KEMET will meet or exceed its compliance obligations as well as any other requirement that may be deemed necessary for the protection of humans and the environment.

KEMET is committed to continual improvement of the environmental and health and safety management systems to enhance environmental, health and safety performance.

KEMET is committed to design and operate its facilities in such a manner as to eliminate recognized hazards and reduce risk to human health, safety, and the environment.

KEMET is committed to consult and collaborate with employees and/or their representatives, where they exist and other stakeholders on occupational health and safety matters.