Statement on Forced Labor, Slavery, and Human Trafficking
for Fiscal Year Ending March 31, 2019

Forced labor, slavery, and human trafficking are abhorrent abuses of human rights and, as a leading global supplier of electronic components, KEMET has taken the necessary steps to ensure such abuses are not occurring within our supply chain or in any part of our business operations. In 2008, KEMET adopted the Electronic Industry Citizenship Coalition (EICC) Code of Conduct – now titled the Responsible Business Alliance (RBA) Code of Conduct – which has been fully integrated into the overall KEMET Global Code of Conduct. Together, these codes of conduct outline KEMET’s corporate responsibility policies. We require all employees and suppliers to comply with the RBA Code of Conduct.

The RBA Code of Conduct establishes comprehensive standards for corporate responsibility, which include the following topics: Labor, Health and Safety, Environmental, Ethics, and Management Systems. These standards ensure the working conditions in the electronic industry supply chain are safe, that workers are treated with respect and dignity, and that manufacturing processes are environmentally sustainable. With regards to forced labor, slavery, and human trafficking, the RBA Code of Conduct (Version 6.0, Effective January 1, 2018) specifically states the following:

**Freely Chosen Employment**

Forced, bonded (including debt bondage) or indentured labor, involuntary or exploitative prison labor, slavery or trafficking of persons shall not be used. This includes transporting, harboring, recruiting, transferring or receiving persons by means of threat, force, coercion, abduction or fraud for labor or services. There shall be no unreasonable restrictions on workers’ freedom of movement in the facility in addition to unreasonable restrictions on entering or exiting company provided facilities. As part of the hiring process, workers must be provided with a written employment agreement in their native language that contains a description of terms and conditions of employment prior to the worker departing from his or her country of origin and there shall be no substitution or change(s) allowed in the employment agreement upon arrival in the receiving country unless these changes are made to meet local law and provide equal or better terms. All work must be voluntary and workers shall be free to leave work at any time or terminate their employment Employers and agents may not hold or otherwise destroy, conceal, confiscate or deny access by employees to their identity or immigration documents, such as government-issued identification, passports or work permits, unless such holdings are required by law. Workers shall not be required to pay employers’ or agents’ recruitment fees or other related fees for their employment. If any such fees are found to have been paid by workers, such fees shall be repaid to the worker.

The management systems implemented throughout KEMET ensure compliance to applicable legal and regulatory requirements, the content of the RBA Code of Conduct, and customer contractual requirements related to social and environmental responsibility. Our Senior Vice President – Quality, Chief Compliance Officer, and Chief of Staff is responsible for overall KEMET compliance to the RBA Code of Conduct and the KEMET Global Code of Conduct. The Vice President - Global Supply Chain is responsible for communicating the RBA Code of Conduct requirements to all KEMET suppliers, as well as ensuring suppliers are conformant to the requirements.

At KEMET, we strongly believe that it is in the mutual interest of our employees, our customers, and our suppliers to meet the present and future requirements of the market and our global society. We are committed to operating our business in such a manner as to eliminate recognized risk to human health, safety, and the environment.

Susan Barkal
Senior Vice President – Quality, Chief Compliance Officer, and Chief of Staff